







Key Findings overview

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The average corporate action team in South Africa has grown by 11% in 2022. In keeping with global trends, we are seeing more pressure on the industry's back offices than ever before – posing an urgent question of how we can build scale into our operating models.

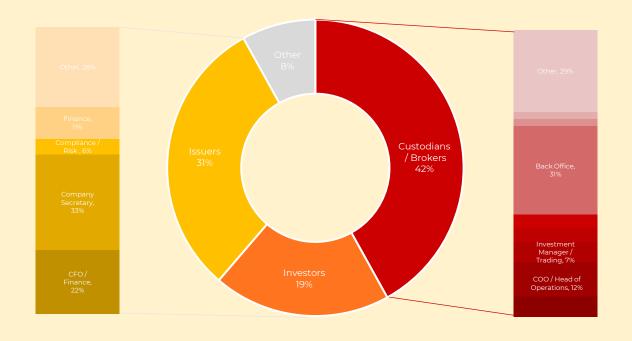
This document summarises the key statistical findings of our industry-wide survey campaign, led by **JSE** with the support of **Strate** – aimed at helping to make the case for standardization and automation of our corporate actions.

We would love to hear your reactions to these findings and so please reach out if you have any comments or questions (to info@thevalueexchange.co)

Who participated in our campaign?

As a truly industry-wide survey, we have benefited from the insights of over **72 organisations across the South African investment-cycle**.

These respondents are broken down as follows:



Key Findings overview





Cor	Corporate Actions Today		Challenges for Issuers		Challenges for Investors		The Case for Change	
9	The average corporate action team (in headcounts) in South Africa	39%	Of issuers who believe that their event notifications take >4 days to reach investors	66%	Of corporate action notifications are manual today	14%	A move to golden copy event data would remove 14% of data management costs	
47%	Of market participants using >2 data sources for corporate actions	54%	Of issuers experiencing votes getting lost	x2.7	South Africans view their cost of risk to be 2.7 times the global average	88%	Of market participants are seriously struggling to automate corporate actions	
29%	of market participants experiencing serious issues with manual event processing	60%	Of issuers who struggle with poor visibility on shareholder voting	62%	Of manual validation is on voluntary events	75 %	STP improvement expected for issuers in providing logicized event notifications	

Overview

The human cost of corporate actions: 9 FTE per participant and growing by 11%

Issuers:

The Cost of a Corporate Event

headcounts per corporate event



Custodians:

The Cost of a Corporate Actions Team

headcounts per corporate actions team



headcount growth

Brokers:

The Cost of a Corporate Actions Team

headcounts per corporate actions team



headcount growth

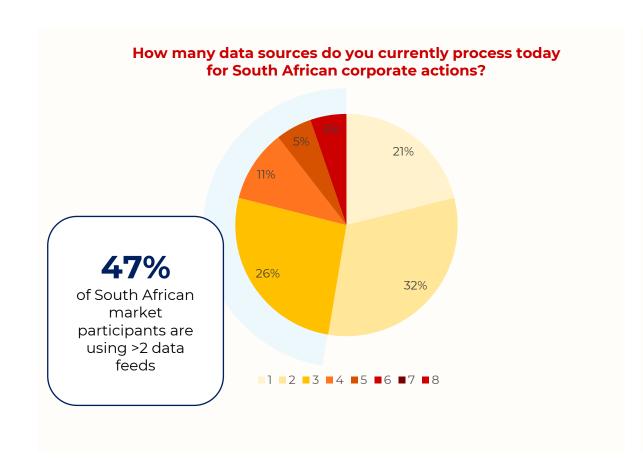
Investment Managers:

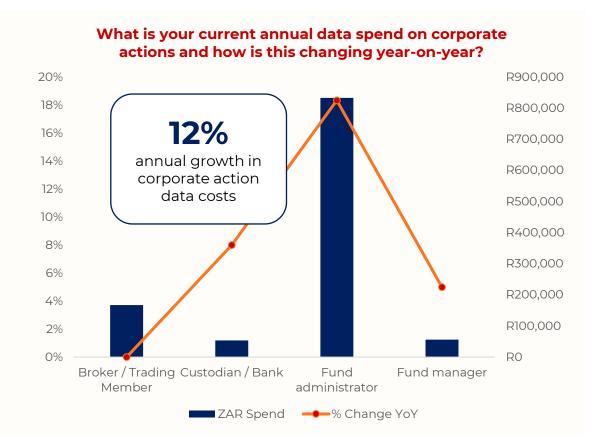
The Cost of a Corporate Actions Team

headcounts per corporate actions team



The growing cost of corporate actions

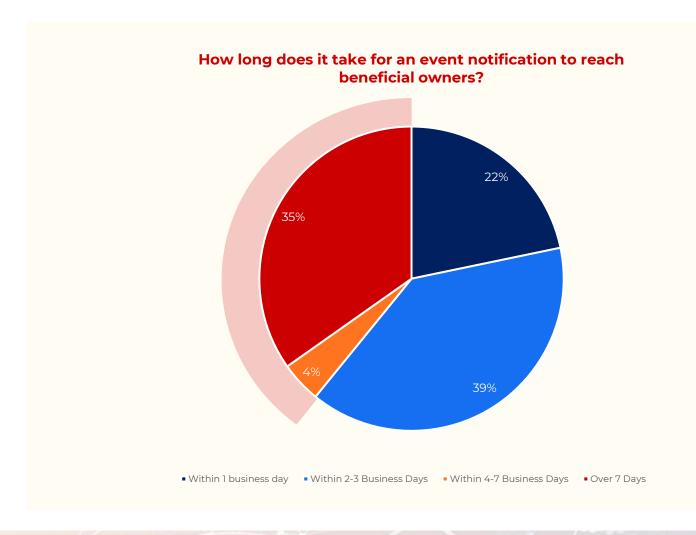




The manual burden at the heart of the problem



Time to the investor



39%

of issuers believe it takes >4 days for an event to reach beneficial owners

44%

of small-cap issuers (<R25bn) believe it takes >7 days for notifications to reach beneficial owners

Lost data from the investor

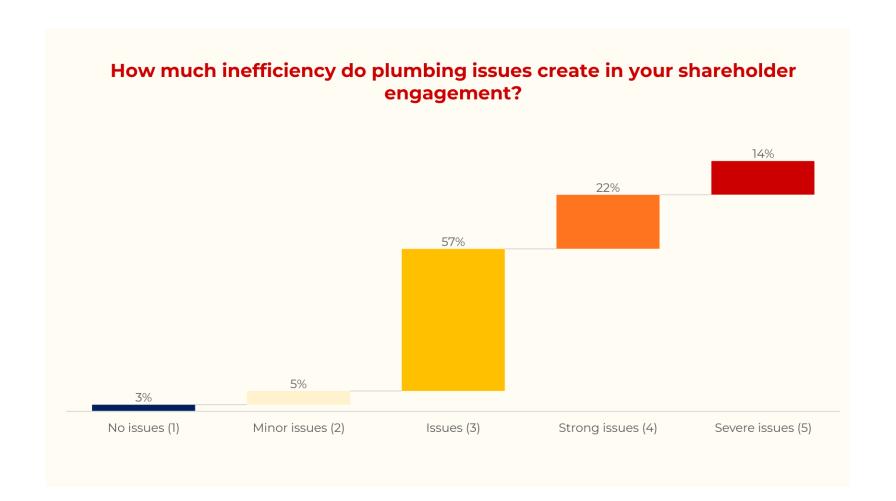


Communications

What other challenges do you face in your engagement with beneficial owners?

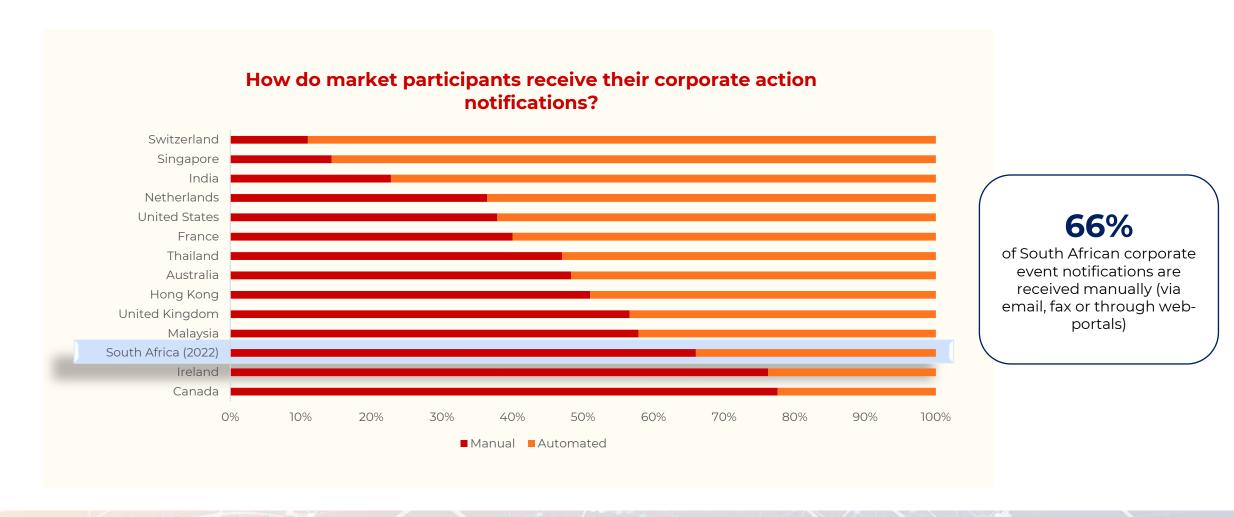


92% of issuers are seeing impactful issues in their corporate actions

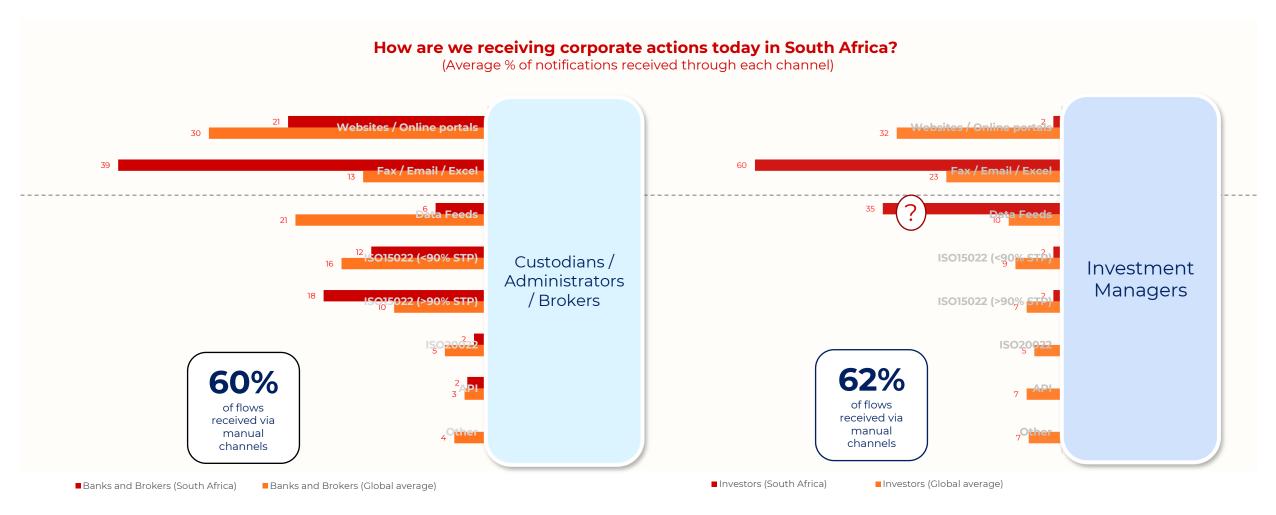




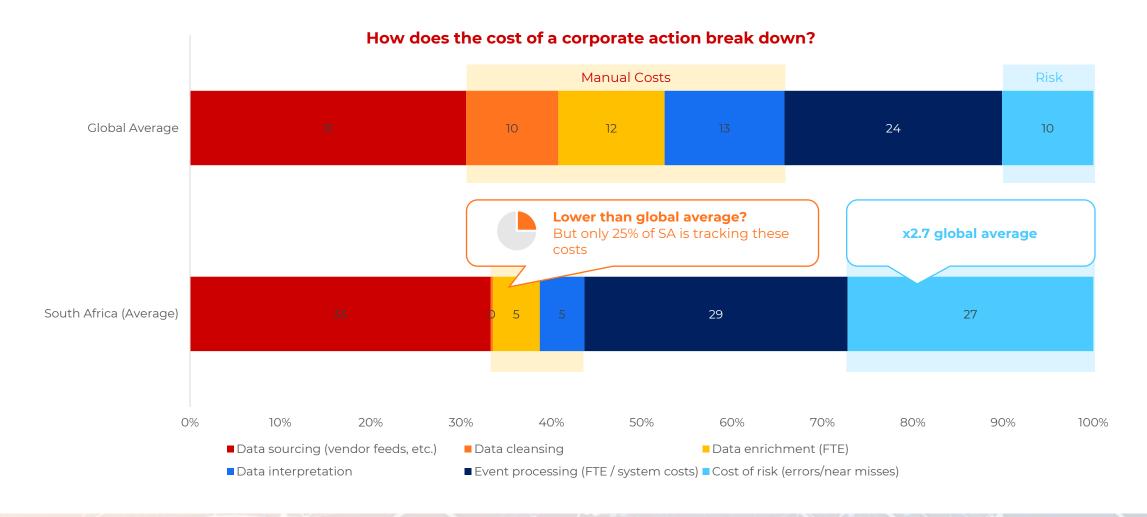
South African market automation lags global peers



A heavily manual data chain

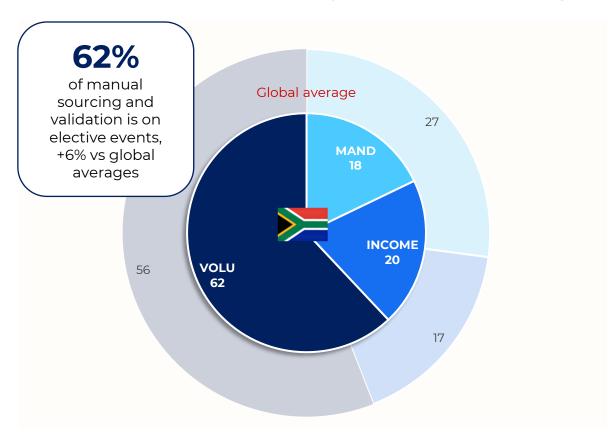


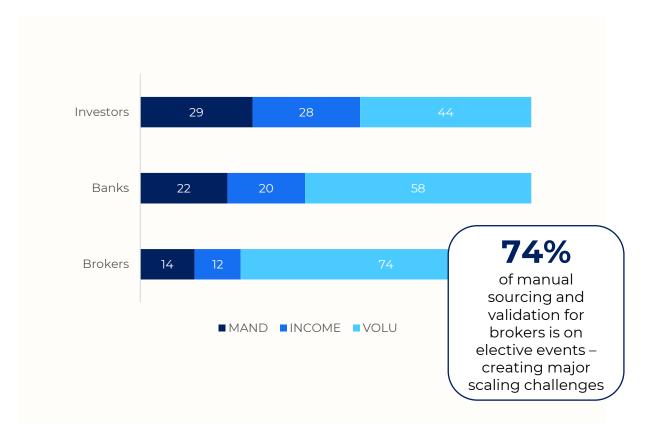
Lower manual costs than global averages? And more than twice the risk



What's driving the risk? Voluntary events clearly driving the manual burden

How is your (manual) data sourcing and validation effort distributed by type of event?

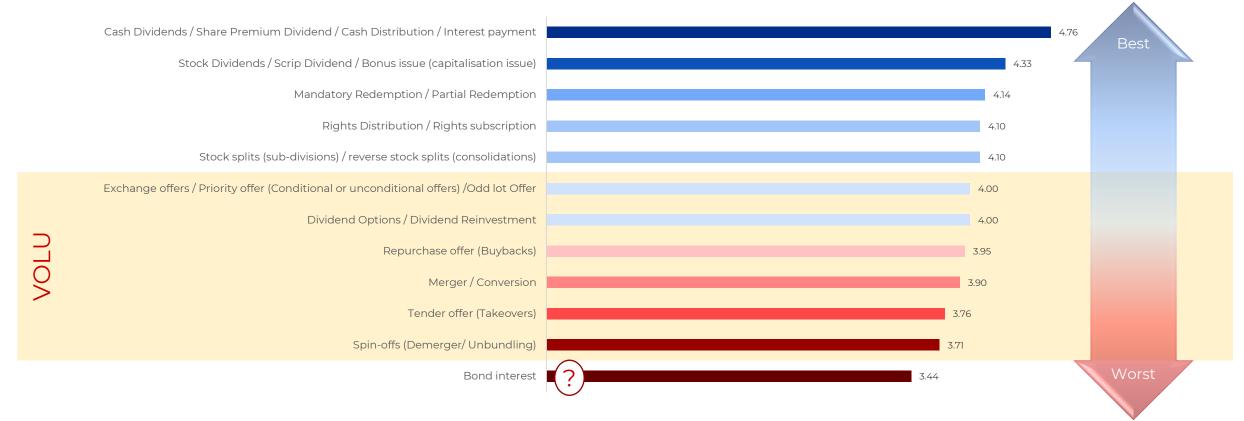




Spin offs and Tender offers present the most urgent case for change

How would you rate your ability to process your corporate action events today?



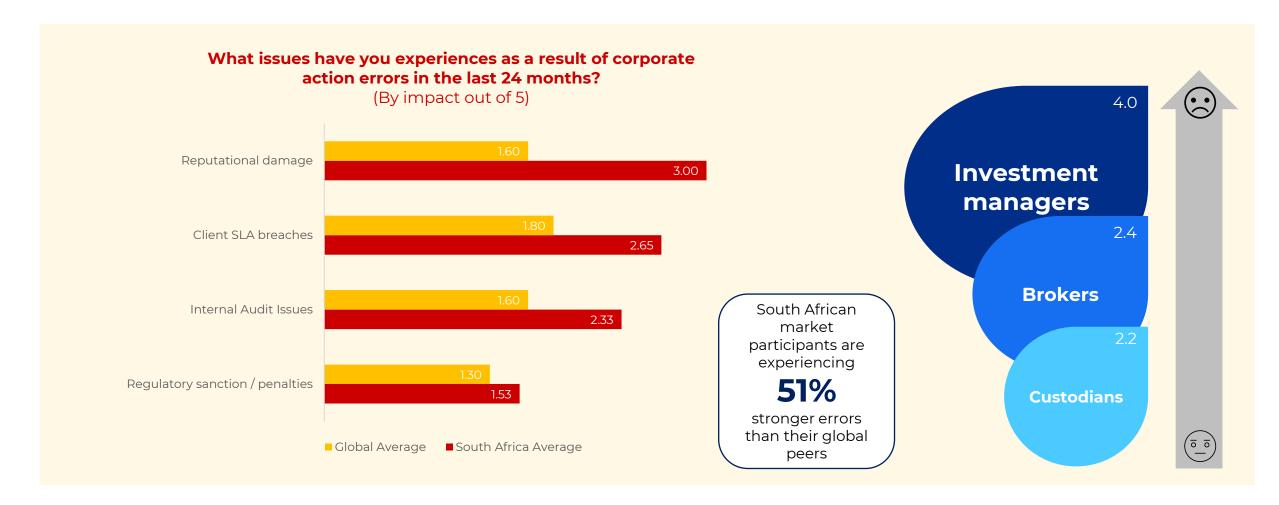


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Commentary on event issues

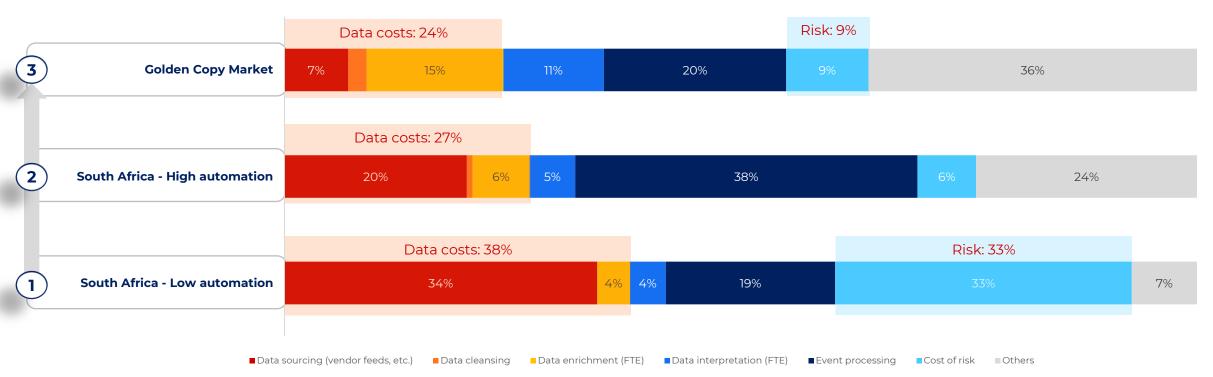
Event type	Commentary
Bond interest	- Bond Interest payments calculated incorrectly on BDA and needs to be manually corrected
Spin-offs (Demerger/ Unbundling)	- Complexity is introduced when disclosure is required at beneficial owner level and allotment is at beneficial owner level, i.e. spreadsheets - Cost price updates not always processed automatically
Tender offer (Takeovers)	- Complexity is introduced when disclosure is required at beneficial owner level, i.e. spreadsheets. Deviation from Standards (Global Market Practice) and local market practice introduces risk and processing challenges - Have too manually remat and remove position on accepted clients. If not done, it poses a risk of client selling.
Merger / Conversion	- Complexity is introduced when disclosure is required at beneficial owner level, i.e. spreadsheets. Deviation from Standards (Global Market Practice) and local market practice introduces risk and processing challenges
Repurchase offer (Buybacks)	Market announcements must specify whether there will be rolling settlement (i.e. multiple events) as this impacts eligibility computation and position management that can impact trade settlement committing
Dividend Options / Dividend Reinvestment	A DRIP event where reinvestments may be scaled back has introduced additional manual processing requirements
Exchange offers / Priority offer (Conditional or unconditional offers) /Odd lot Offer	Market announcements must specify whether there will be rolling settlement (i.e. multiple events) as this impacts eligibility computation and position management that can impact trade settlement committing
Stock splits (sub-divisions) / reverse stock splits (consolidations)	Complexity is introduced when disclosure is required at beneficial owner level, i.e. spreadsheets
Rights Distribution / Rights subscription	Spreadsheet, BOP Reporting
Mandatory Redemption / Partial Redemption	The issue of over and under payments from Issuers impedes entitlement certainty and processing efficienices
Stock Dividends / Scrip Dividend / Bonus issue (capitalisation issue)	
Cash Dividends / Share Premium Dividend / Cash Distribution / Interest payment	

Corporate action risks are materializing strongly across our businesses – impacting our investments above all

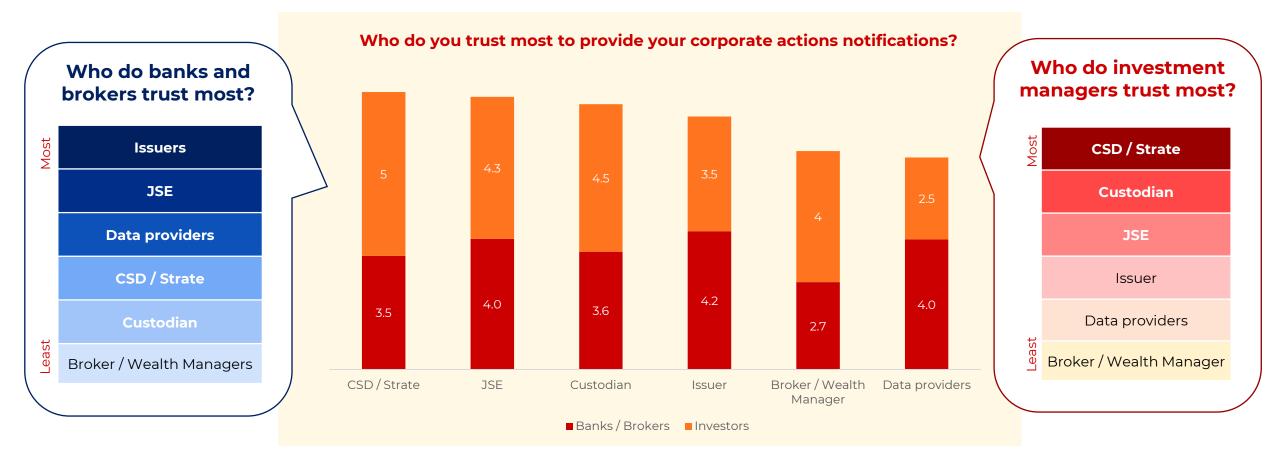


A clear case for internal and market automation

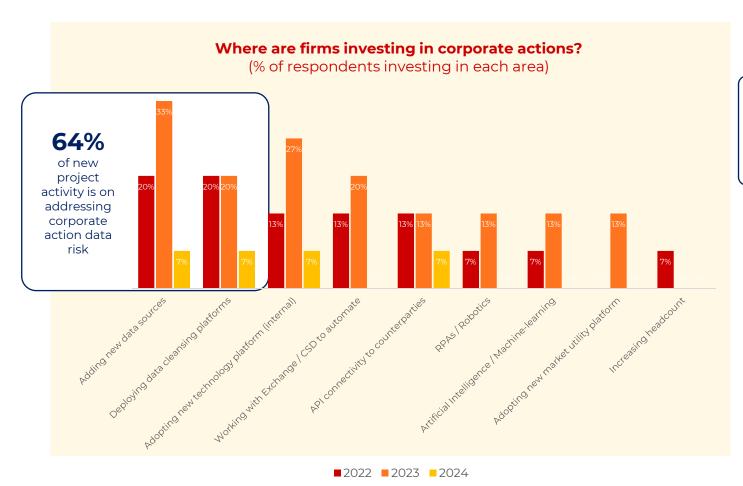
How the cost of a corporate action breaks down – depending on operating model

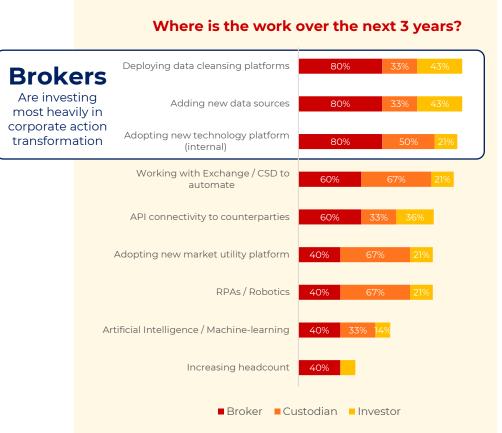


Market infrastructures play the lead role in driving change

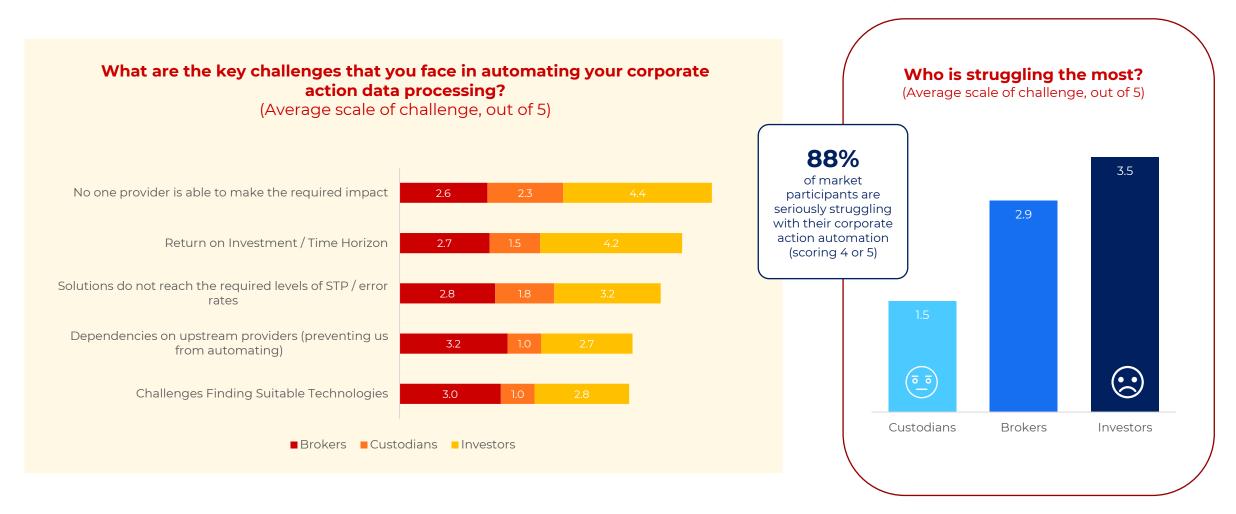


Market participants are still spending to compensate for data issues

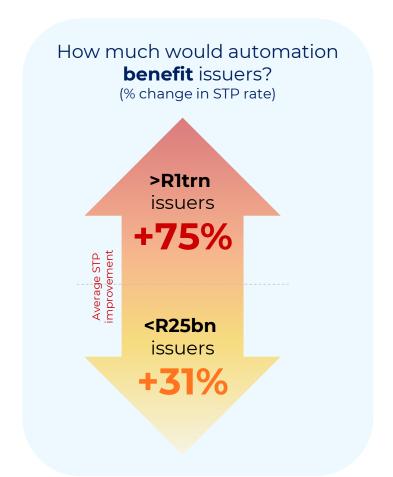




...but the solutions available are limited in their impact, especially for investors



The issuer case for automation is compelling



How much would automation **cost** issuers?

+28%

additional headcount costs per issuer

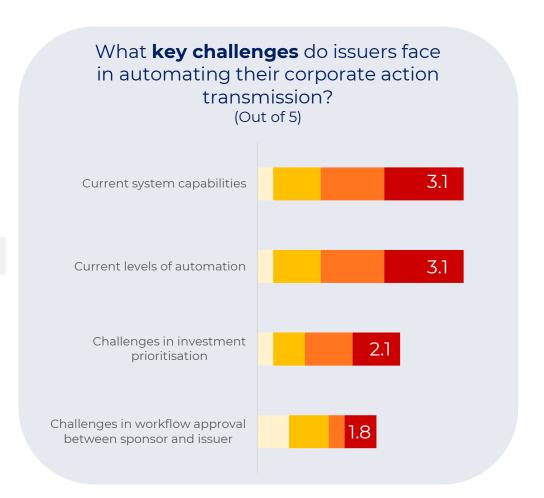
+40%

additional financial costs per issuer

Are these costs project costs or long term?

...but does current legacy technology stand in our way?





What next?



returns to look for

Key Benchmark Industry Market **Key Findings Findings** discussion handbook Scorecards Podcast What did the What does this How can this What does this What does the survey tell us? mean for me? mean for the change journey support my business look like? industry? planning? A discussion document Personalised scorecards for Detailed, interactive Specialist insights on our Presentations to a series of A comprehensive that highlights the key every respondent dashboards giving you full Key Findings in a 30global industry working handbook report that statistical insights from our minute interview with groups to turn our insights showcases the access to every survey (E-mail must be provided) transformation journey: response leading experts into advocacy priorities survey and outcomes what to focus on, what risks to expect and what

> <u>Click here to visit our full resource page</u> for Corporate Action Transformation in South Africa

